

**SEBASTIAN COUNTY SPECIAL QUORUM COURT MEETING
NOVEMBER 25, 2014 @ 6:30 P.M.
FORT SMITH COURTHOUSE, ROOM 204
FORT SMITH, ARKANSAS**

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A G E N D A**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Invocation
- C. Roll Call

II. PUBLIC COMMENTS

III. OLD BUSINESS

- A. Review 2015 Budget
- B. Next Meeting Tuesday, December 16, Regular Meeting at 7:00 PM, Room 204

Memo

11/19/14

To: Judge David Hudson,
Quorum Court Members

From: Becky Yandell, Sebastian County Assessor

There is an unfair discrepancy in the salary grades of the assessor's employees as compared to the other employees in the courthouse that have same or similar jobs.

County Clerks counter employees: Grade 8
Collector counter employees: Grade 8
Assessor counter employees: Grade 5
Business Collector: Grade 11
Business Assessors: Grade 5

An upgrade of assessor grade raises would only cost the county general a total of \$3,100.

The assessor employee positions and grades have been analyzed by the Jobs Committee (JEC) for five years and have been approved each year. The Quorum Court has never voted to equalize the grades until the November 11th meeting when all requests for raises were approved.

Then in the November 13th meeting all raise requests and grade raises were rescinded except for the Sheriff's requests only saving the county general \$14,000.

In the November 18th Quorum Court meeting Mr. Looper made a motion to accept back into the budget all of the employees whose grade changes were approved by the JEC. He then made specific reference to Judge Wagoner's employee in Greenwood. It was voted on and accepted by the court members.

The assessor employees and the employee in finance were the only other grade raise requests and all approved by the JEC as well, but were not mentioned in Mr. Looper's motion.

My request to you is that you reinstate all reclassifications previously approved by the JEC Committee and not cherry pick certain positions which create further inequities in our pay program and destroys employee morale.

Respectfully


Becky Yandell

Sebastian County Assessor